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Faculty Senate

Minutes

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FACULTY SENATE MINUTES
EASTERN KENTUCKY UNIVERSITY

December 5, 1994

The Faculty Senate of Eastern Kentucky University met on Monday, December 5, 1994, in the Faculty Dining Room of the Powell Building. Senate Chair Virginia Wright called the fourth meeting of the 1994-1995 academic year to order at 3:30 p.m.

The following members of the Senate were absent:

C. Alcorn*	R. Baugh*	E. Clifton*	P. Creighton	H. Funderburk*
C. Gardner	R. Hopkins	S. O'Brien*	D. Quillen	T. Ricks*
R. Rink*	F. Roberts*	J. Schwendeman*	V. Stubblefield*	G. Wallace

*Indicates prior notification to the Senate Secretary.

Visitors to the Senate were Dr. Ron Messerich, Philosophy Department, Dr. Susan Willis, Department of Human Environmental Science, and Dr. Clyde Craft, Department of Technology.

Approval of the Minutes

Senator Wright called for additions or corrections to the November 7 minutes. There being none, the minutes were approved as distributed.

Report from the President: Senator Funderburk

Because President Funderburk was on an NCAA site team visit, there was no report.

Report from the Executive Committee: Chair Wright

Senator Wright began her report with two issues of importance to the university community. First, she encouraged all members of the faculty to take seriously the recent warning about credit card fraud issued by Mr. Tom Lindquist, Director of Public Safety. In this warning, Mr. Lindquist urged all employees to watch carefully credit card accounts, as there have been recent attempts at credit card fraud involving university employees as victims.

She then turned to the newly approved merit pay guidelines. She informed the Senators that they had received a copy of a memo from the President to Vice-President Enzie explaining his approval of a revised merit pay policy effective with salary increases for the 1996-1997 fiscal year. The revised policy incorporates all but one of the recommendations passed by the Faculty Senate in October 1993. As the president noted in his memorandum, there was one point on which he could not agree with the Senate and the Council of Deans. This concerns how shares of merit pools are to be allocated. He strongly believes that an individual's merit award should be a percentage of his or her salary rather than a share of a unit's merit pool. This approach, he believes, will avoid inequitable treatment of senior faculty who, on the average, have higher salaries.

After a brief discussion of the merit pay policy, Senator Wright reminded the Senate that the deadline for nominations for honorary degrees for the May and August commencements is Thursday, December 15.

Senator Wright then reported on the November 21 meeting of the Executive Committee. In addition to the revised merit pay policy, the committee covered topics which appear on the agenda for this meeting.

Finally, the Executive Committee agreed that the Senate's Editorial Advisory Committee should bring a formal proposal to the Senate in the spring that defines policies and procedures for the Faculty Senate Newsletter. This proposal is to specify the responsibilities of the Senate's Executive Committee, the Newsletter Advisory Board, and the editor of the newsletter. No action associated with selecting the editor will begin until this proposal is approved by the Senate at one of its spring meetings.

Report from the COSFL Representative: Senator Lee-Riffe

Senator Lee-Riffe reported the Coalition of Senate and Faculty Leadership (COSFL) met on November 19 from 10 a.m. until 2 p.m. at the University of Kentucky. At this meeting COSFL representatives met with Gary Cox and other staff members from the Council on Higher Education (CHE). Attending were about twenty representatives from most of the states's public universities.

Senator Lee-Riffe felt that this meeting was very beneficial in conveying to the staff of the CHE the needs and concerns of faculty. She stated that this meeting seemed to be very enlightening and informative for the CHE staff members, and she appreciated their willingness to cooperate with and listen to faculty.

COSFL will meet again on January 14 at Kentucky State University when they will develop a plan for presenting faculty input to the CHE in a timely and organized fashion.

Report from the Self-Study: Senator Wisenbaker

Senator Wisenbaker reported that the twelve principal committees continue to meet and gather data. Over 350 faculty members have responded to the recently issued faculty questionnaire. The principal committees will begin to write their draft reports in January.

Unfinished Business and General Orders

Senator Culross moved that the Senate adopt Recommendation 1 from the President's Committee on Procedures and Timetable of Admissions, Registration, and Financial Arrangements Process.

Recommendation 1:

The committee recommends that input from faculty, administrators, and students be solicited relative to the desirability of adopting MWF and TR class patterns.

Senator Lee-Riffe moved that Recommendation 1 be amended to say that the study would be completed and presented to the Senate by the March meeting. The Senate rejected this amendment. It then approved the recommendation by a standing vote of 30 to 24.

Senator Culross moved for the passage of Recommendation 2 from the President's Committee on Procedures and Timetable of Admissions, Registration, and Financial Arrangements Process.

Recommendation 2:

The committee recommends that input from faculty, staff, and students be sought as to possible revisions in the holiday schedule. This recommendation is prompted by ideas that were raised regarding such things as the elimination of the Columbus Day and President's Day holidays, abandonment of the election holiday every four years, addition of a "Fall Break," and expansion of the Thanksgiving holiday to a full week. (None of these recommendations necessarily assume any additional holidays but focus instead on the

most desirable method of using existing days.)

The Senate adopted the recommendation.

Senator Kopacz moved that the Executive Committee appoint a committee to carry out the studies called for in Recommendations 1 and 2. The Senate approved the motion.

New Business

Professor Ron Messerich, Chair of the Senate's Ad Hoc Committee to Study Ethics in Research and Teaching, presented a draft proposal on "Principles of Teaching and Ethics." He explained that when the committee was drafting this proposal it was not their intent to punish or criticize members of the faculty. The committee sees this proposal as a set of general guidelines and principles for ethical behavior and not as a legalistic or punitive code. He encouraged everyone to examine the proposal and make suggestions for improvement. A revised proposal will be presented at the March Senate meeting.

Report from the Council on Academic Affairs: Senator Enzie

The following proposals from the Council on Academic Affairs were approved:

- change the name of the Bachelor of Science in Aircraft Professional Pilot degree program in the College of Applied Arts and Technology.
- change the name and offer two new options in the Bachelor of Science in Fashion Merchandising degree program to include Design and Merchandising and change the name in the minors in clothing, fashion merchandising, and textiles in the College of Applied Arts and Technology.
- reactivate and change the name of the Associate of Science in Printing Technology degree program and change the name in options and suspension of the option in the Bachelor of Science in Manufacturing Technology degree program in the College of Applied Arts and Technology.
- new minor in real estate in the College of Business.
- new minor in insurance in the College of Business.
- name change and new minor in general business in the College of Business.
- suspend the option in the Master of Arts in Education in Special Education degree program, suspend the Specialist in Education in Special Education degree program, and suspend the certificate in interpreting for deaf children and youth program in the College of Education.
- suspend the certificate in adult corrections in the College of Law Enforcement.
- new option in the Bachelor of Science in Assets Protection degree program (Assets Protection Investigation) and new options and name change in option in the Bachelor of Science in Fire and Safety Engineering Technology degree program (Occupational Safety and Health Engineering Technology) in the College of Law Enforcement.

- suspend the option in the Bachelor of Science in Microbiology degree (Aquatic Biology) program and new option in the Bachelor of Science in Biology degree program in the College of Natural and Mathematical Sciences .

Adjournment

There being no further business, Senator Enzie moved that the Senate adjourn. The meeting adjourned at 4:30 p.m.

Charles C. Hay, III
Faculty Senate Secretary